

HARTSVILLE/TROUSDALE COUNTY METROPOLITAN GOVERNMENT

RESOLUTION # 2021-40-744

**RESOLUTION AMENDING THE HARTSVILLE/TROUSDALE COUNTY GOVERNMENT
PERSONNEL POLICY TO EXTEND COVID-19 SICK LEAVE PROVISIONS**

WHEREAS, the Hartsville/Trousdale County Metropolitan Government is required to develop its own personnel and office policies; and

WHEREAS, our the COVID 19 Leave Provision in the HTC Personnel Policies were set by Resolution 2020-11-686 on April 7, 2020 and subsequently amended by Resolution 2021-02-706 on January 25, 2021; and

WHEREAS, it is the desire of the County Commission to present an updated version of Personnel Policies for all employees of Hartsville/Trousdale County Government excluding those employees working in the School System which has their own personnel policies.

NOW, THEREFORE, BE IT RESOLVED by the Hartsville/Trousdale County Commission meeting in regular session, that the COVID-19 Sick Leave Provision stated in Section V, Section E within the Personnel Policies for Hartsville/Trousdale County Metropolitan Government are hereby extended and set to expire on **December 31, 2024** as amended below:

SECTION V-BENEFITS, SUBSECTION E: SICK LEAVE

COVID-19 Sick Leave Policy

Eligibility: All current full and part-time employees scheduled but unable to work or telework between the dates of January 1, 2021 and **December 31, 2024** due to one of the following reasons are eligible for COVID-19 sick leave:

Carryover: COVID-19 sick leave under this policy will not be provided beyond **December 31, 2024**. Any unused COVID-19 sick leave will not carry over to the next year or be paid out to employees and does not count toward retirement calculation for the Tennessee Consolidated Retirement System (TCRS).

Recommended by the Personnel Committee November 18, 2021

Motion to approve: Jerry Ford

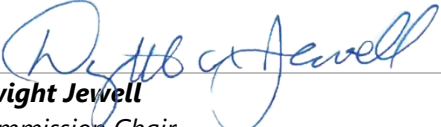
Electronic Voting

Second motion: Rachel Jones

YES 18 NO 0 ABSENT 2

RESOLVED AND APPROVED ON NOVEMBER 22, 2021 IN REGULAR SESSION

APPROVED:


Dwight Jewell
Commission Chair

ATTEST:


Rita Crowder
County Clerk